

GENERAL APPLICATION FOR EMPLOYMENT

Calo & Sons Construction | Tia Marie Trucking | Antonio's Towing & Recovery | Kraken Crushed Concrete |
 Dino-Mite Crushing & Recycling | In-N-Out Topsoil | Greenfield Supply Center
 Main Office: 7871 Chubb Rd, Northville, MI 48168
 An Equal Opportunity Employer

FOR OFFICE USE ONLY: (COMPLETED BY HIRING PERSONNEL)

HIRED BY: CALO _____ TIA MARIE _____ ANTONIO'S _____
 KRAKEN _____ DINO-MITE _____ IN-N-OUT _____ GREENFIELD _____

RATE OF PAY: \$ _____ **FIRST DATE WORKED:** _____

POSITION HIRED FOR: _____

**** Please fill out entire application COMPLETELY – Must sign and date on last page ****

APPLICANT INFORMATION

Position(s) Applied for		Today's Date:	
Last Name		First	M.I.
Phone		E-mail Address	
Date of Birth		Social Security No.	
Are you 18 years of age or older:	YES <input type="checkbox"/> NO <input type="checkbox"/>	Date available for work:	
Do you have the legal right to work in the United States?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Any offer of employment is conditional upon you completing Form I-9 and providing documents establishing your identity and work authorization.	
Have you ever worked for this company?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If so, when?	
Can you perform the essential duties required by this job, with or without a reasonable accommodation?			YES <input type="checkbox"/> NO <input type="checkbox"/>

EDUCATION

High School		City, State
Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree/Certificate/Program:
College		City, State
Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree/Certificate/Program:
Tech/Trade School		City, State
Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree/Certificate/Program:

REFERENCES

Please list three professional references.

Full Name	Relationship
Company	Phone #
Address	
Full Name	Relationship
Company	Phone #
Address	
Full Name	Relationship
Company	Phone #
Address	

EMPLOYMENT HISTORY

Start with the last or current position, including any military experience, and work backwards (attach separate sheets if necessary). You are required to list the complete mailing address, including street number, city, state, zip; and complete all other information

START WITH CURRENT / MOST RECENT EMPLOYER - MINIMUM 3 YEARS

Company	Phone #	
Address		
Position(s) Held	From MO/YR	To MO/YR
Responsibilities		
Compensation Method: Hourly <input type="checkbox"/> Salary <input type="checkbox"/> Other:	May we contact your previous employer?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Reason for Leaving		
EXPLAIN ANY GAPS IN EMPLOYMENT (Include month/year & reason)		
Company	Phone #	
Address		
Position(s) Held	From MO/YR	To MO/YR
Responsibilities		
Compensation Method: Hourly <input type="checkbox"/> Salary <input type="checkbox"/> Other:	May we contact your previous employer?	YES <input type="checkbox"/> NO <input type="checkbox"/>
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Reason for Leaving			
EXPLAIN ANY GAPS IN EMPLOYMENT (Include month/year & reason)			

IF YOU NEED TO PROVIDE MORE EMPLOYERS, PLEASE ASK FOR AN ADDITIONAL PAGE

MILITARY SERVICE

Branch:	From:	To:
Rank at Discharge:	Type of Discharge:	
If other than honorable, explain:		

TO BE READ AND SIGNED BY APPLICANT

- I authorize you to make investigations (including contacting current and prior employers) into my personal, employment, financial, and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquiries and releasing information in connection with my application.
- In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of the Company.
- I certify that the answers in this application are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.
- I understand that all employees are employed on an indefinite basis and are subject to termination at any time, with or without notice, with or without prior discipline or warning, and with or without cause.

I agree that any action or suit against the Company arising out of my employment or termination of employment, including, but not limited to, claims arising under State or Federal civil rights statutes, must be brought within 180 days of the event giving rise to the claims or be forever barred. I waive any limitation periods to the contrary.

I understand that if I am hired by the company and the information listed below is not provided, it can result in a delay of the processing of my payroll check.

- **Form W-4**
- **Payroll preference (direct deposit/paper check)**
- **I-9 verification form with required ID documents**

Applicant Name (Printed)	Date
Applicant Signature	